

## Summary of PPO Blue Benefits (NG)

On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

### I.U. #1 - Bronze Plan

Benefit	Network	Out-of-Network
<b>General Provisions</b>		
<b>Benefit Period</b> <sup>(1)</sup>	Contract Year	
<b>Deductible</b> (per benefit period)		
Individual	\$3,000	\$5,000
Family	\$6,000	\$10,000
<b>Plan Pays</b> – payment based on the plan allowance	70% after deductible	60% after deductible
<b>Out-of-Pocket Limit</b> (Includes prescription drug expenses, coinsurance and copayments. Once met, plan pays 100% coinsurance for the rest of the benefit period)		
Individual	\$3,600	\$10,000
Family	\$7,200	\$20,000
<b>Total Maximum Out-of-Pocket</b> (Includes deductible, coinsurance, copays, prescription drug cost sharing and other qualified medical expenses, Network only) <sup>(2)</sup> Once met, the plan pays 100% of covered services for the rest of the benefit period.		
Individual	\$7,150	Not Applicable
Family	\$14,300	Not Applicable
<b>Office/Clinic/Urgent Care Visits</b>		
<b>Retail Clinic Visits</b>	70% after deductible	60% after deductible
<b>Primary Care Provider Office Visits</b>	70% after deductible	60% after deductible
<b>Specialist Office &amp; Virtual Visits</b>	70% after deductible	60% after deductible
<b>Urgent Care Center Visits</b>	70% after deductible	60% after deductible
<b>Telemedicine Services (8)</b>	70% after deductible	Not Covered
<b>Preventive Care</b> <sup>(3)</sup>		
<b>Routine Adult</b>		
Physical exams	100% (deductible does not apply)	60% after deductible
Adult immunizations	100% (deductible does not apply)	60% after deductible
Colorectal cancer screening	100% (deductible does not apply)	60% after deductible
Routine gynecological exams, including a Pap Test	100% (deductible does not apply)	60% (deductible does not apply)
Mammograms, annual routine and medically necessary	Routine: 100% (deductible does not apply) Medically Necessary: 100% (deductible does not apply)	60% after deductible
Diagnostic services and procedures	100% (deductible does not apply)	60% after deductible
<b>Routine Pediatric</b>		
Physical exams	100% (deductible does not apply)	60% after deductible
Pediatric immunizations	100% (deductible does not apply)	60% (deductible does not apply)
Diagnostic services and procedures	100% (deductible does not apply)	60% after deductible
<b>Emergency Services</b>		
<b>Emergency Room Services</b>	70% after deductible (waived if admitted)	
<b>Ambulance</b>	70% after network deductible	
<b>Ambulance – Non-Emergency</b>	70% after deductible	60% after deductible
<b>Hospital and Medical/Surgical Expenses (including maternity)</b>		
<b>Hospital Inpatient</b>	70% after deductible	60% after deductible
<b>Hospital Outpatient</b>	70% after deductible	60% after deductible
<b>Maternity</b> (non-preventive facility & professional services) including dependent daughter	70% after deductible	60% after deductible
<b>Medical Care</b> (including inpatient visits and consultations)/ <b>Surgical Expenses</b>	70% after deductible	60% after deductible
<b>Therapy and Rehabilitation Services</b>		
<b>Physical Medicine</b>	70% after deductible	60% after deductible
	Limit: 20 visits/benefit period	
<b>Respiratory Therapy</b>	70% after deductible	60% after deductible
	70% after deductible	60% after deductible
<b>Speech &amp; Occupational Therapy</b>	Limit: 20 visits per therapy/benefit period	
	70% after deductible	60% after deductible
<b>Spinal Manipulations</b>	Limit: 20 visits/benefit period	

<b>Benefit</b>	<b>Network</b>	<b>Out-of-Network</b>
<b>Other Therapy Services</b> (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis)	70% after deductible	60% after deductible
<b>Mental Health/Substance Abuse</b>		
<b>Inpatient</b>	70% after deductible	60% after deductible
<b>Inpatient Detoxification/Rehabilitation</b>	70% after deductible	60% after deductible
<b>Outpatient</b>	70% after deductible	60% after deductible
<b>Other Services</b>		
<b>Allergy Extracts and Injections</b>	70% after deductible	60% after deductible
<b>Autism Spectrum Disorder including Applied Behavior Analysis</b> <sup>(4)</sup>	70% after deductible	60% after deductible
<b>Assisted Fertilization Procedures</b>	Not Covered	Not Covered
<b>Dental Services Related to Accidental Injury</b>	Not Covered	Not Covered
<b>Diagnostic Services</b>		
<i>Advanced Imaging</i> (MRI, CAT, PET scan, etc.)	70% after deductible	60% after deductible
<i>Basic Diagnostic Services</i> (standard imaging, diagnostic medical, lab/pathology, allergy testing)	70% after deductible	60% after deductible
<b>Durable Medical Equipment, Orthotics and Prosthetics</b>	70% after deductible	60% after deductible
<b>Home Health Care</b>	70% after deductible	60% after deductible
	Limit: 90 visits/benefit period	
<b>Hospice</b>	70% after deductible	60% after deductible
<b>Infertility Counseling, Testing and Treatment</b> <sup>(5)</sup>	70% after deductible	60% after deductible
<b>Private Duty Nursing</b>	70% after deductible	60% after deductible
	Limit: 240 hours/benefit period	
<b>Skilled Nursing Facility Care</b>	70% after deductible	60% after deductible
	Limit: 100 days/benefit period	
<b>Transplant Services</b>	70% after deductible	60% after deductible
<b>Precertification Requirements</b> <sup>(6)</sup>	Yes	
<b>Prescription Drugs</b>		
<b>Prescription Drug Deductible</b>		
Individual	Integrated with medical deductible	
Family	Integrated with medical deductible	
<b>Prescription Drug Program</b> <sup>(7)</sup>	<b>Retail Drugs (31/60/90-day Supply)</b>	
<i>Defined by the National Pharmacy Network - Not Physician Network. Prescriptions filled at a non-network pharmacy are not covered.</i>	You pay 30% after deductible	
<i>Your plan uses the Comprehensive Formulary</i>	<b>Maintenance Drugs through Mail Order (90-day Supply)</b>	
	You pay 30% after deductible	

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.
- (2) The Network Total Maximum Out-of-Pocket (TMOOP) is mandated by the federal government. TMOOP must include deductible, coinsurance, copays, prescription drug cost share and any qualified medical expense.
- (3) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply). Gender, age and frequency limits may apply.
- (4) Coverage for eligible members to age 21. Services will be paid according to the benefit category (e.g. speech therapy). Treatment for autism spectrum disorders does not reduce visit/day limits.
- (5) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.
- (6) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.
- (7) At a retail or mail order pharmacy, if your deductible has not been met, you pay the entire cost for your prescription drug at the discounted rate Highmark has negotiated. The amount you paid for your prescription will be applied to your deductible. If your deductible has been met, you will only pay any member responsibility based on the benefit level indicated above. You will pay this amount at the pharmacy when you have your prescription filled.
- (8) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider. Virtual Behavioral Health visits provided by a Highmark approved telemedicine provider are eligible under the Outpatient Mental Health benefit.

Network services for outpatient occupational therapy, physical medicine and spinal manipulations will require authorization after 8 visits per benefit period. Your network provider will submit the request for authorization if additional visits are needed to continue your treatment plan but not to exceed your health care program visit limit. If an authorization is not obtained as required, you would not be financially liable unless you chose to receive the service after being informed that it would not be covered or if you signed a waiver of pre-service denial form supplied by your provider.

*This is not intended as a contract of benefits. It is designed purely as a reference of the many benefits available under your program.*